Role Description

<table>
<thead>
<tr>
<th>Job Ad Reference</th>
<th>Classification</th>
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| H16CHQ223020     | L4–L9 (Registrar)  
                      L10–L13 (Senior Registrar) |

<table>
<thead>
<tr>
<th>Role title</th>
<th>Salary</th>
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| Fellow in Paediatric Pain Medicine (Critical Care) | $51.85 to $60.11 Per hour (Registrar)  
                                                   $66.12 - $72.86 Per hour (Senior Registrar) |

<table>
<thead>
<tr>
<th>Status</th>
<th>Closing date</th>
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<tbody>
<tr>
<td>Temporary part time 38 hours per fortnight for 12 months</td>
<td>Sunday 16 October 2016</td>
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<tr>
<th>Unit/Branch</th>
<th>Division of Critical care</th>
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<tr>
<th>Division/ Hospital and Health Service</th>
<th>Contact Name</th>
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<tr>
<td>Children’s Health Queensland Hospital and Health Service</td>
<td>Dr Mark Alcock</td>
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<tr>
<th>Location</th>
<th>Contact Number</th>
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<tbody>
<tr>
<td>Lady Cilento Children’s Hospital, Brisbane</td>
<td>(07) 3068 4499</td>
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About Children’s Health Queensland Hospital and Health Service

Children’s Health Queensland Hospital and Health Service (CHQ HHS) is a recognised leader in paediatric healthcare, teaching and research. With a dedicated team of more than 3,700 people, our point of difference is in the way we provide care to children, young people and their families every day. This is through our steadfast commitment to providing patient and family-centred care at every level of our service and our continuous drive for service and operational excellence.

Our Vision
Leading life-changing care for children and young people - for a healthier tomorrow

Our Purpose
To offer the best: safe, expert, accessible child and family-centred care for children and young people.

Our Values
Respect – teamwork, listening, support - *We listen to others*  
Integrity – trust, honesty, accountability - *We do the right thing*  
Care – compassion, safety, excellence - *We look after each other*  
Imagination – creativity, innovation, research - *We dream big*  

For further information please visit the [CHQ HHS](http://www.chqhhs.qld.gov.au) website.
Your Opportunity

The Fellow in paediatric persistent pain management service will:

- Deliver medical services through participation in clinical duties at Fellow level and in accordance with the policies and practices of the Children’s Health Queensland Hospital and Health Service.
- Demonstrate commitment to evidence based practice, research and quality improvement activities, including undertaking clinical audits and clinical risk management activities.
- Provide professional expertise and services within a tertiary setting as directed and required through the Department of Anaesthesia in the areas of the paediatric persistent pain management service, and the acute pain service. The aim is to ensure a high quality, safe and family centred care within CHQ HHS.
- The position of Fellow is for a Faculty of Pain Medicine trainee in the Practice Development Stage year of training or equivalent in a differing training program, seeking further experience or training in paediatric pain medicine.
- Supervision will be provided in line with the Faculty of Pain Medicine, ANZCA 2015 Training Handbook guidelines for Supervision of Fellows in their Practice Development Stage.

Your Role and Responsibilities

You will fulfil the accountabilities of this role in accordance with the CHQ HHS core values and as outlined below:

Generic Responsibilities

- Undertake regular assessment and performance review, actively participate in unit and facility based educational programs and meet mandatory training requirements.
- Role model professionalism with respect to confidentiality, patient dignity, effective communication at primary patient care level and with staff, and the completion/maintenance of accurate and comprehensive medical records.
- Actively participate in teaching and supervision of Junior Medical Staff, Medical Students and other members of the multidisciplinary team. Undertake skills-based training to support this role.
- Contribute to a positive organisational culture, role model appropriate behaviour in accordance with the Code of Conduct for the Queensland Public Service and provide Senior Registrar representation on hospital committees.

Specific Responsibilities

- To work as directed to provide expert clinical services in paediatric pain medicine through application of sound theoretical and practical expertise.
- Facilitate education and learning by participation in teaching and educational initiatives within the Department you are working i.e. Paediatric Pain Management
- Ensure best practice in infection control.
- Be involved in non-clinical activities as required by the department.

Position Reports To

- Reports directly to the Dr Fiona Macfarlane, Director of Anaesthesia, Children’s Health Queensland for operational and professional issues.
Qualifications/Professional Registration/Other Requirements

- MBBS or equivalent level medical qualification that is recognised by the Medical board of Australia.
- Current registration with/or eligible for registration with the Medical board of Australia through the Australian Health Practitioner Regulation Agency (AHPRA) as a medical practitioner.
- To have completed the Core training stage of Pain Medicine training or the equivalent in a differing training program.
- Applicants must provide documentary evidence of compliance before they can be appointed, inclusive of certified copies of qualifications held, current registration certificates, and evidence of relevant immunisations.

Queensland Health has introduced a pre-engagement screening policy that is another step towards protecting patients, employees and the wider community.

Under this policy, this role has been assessed as requiring evidence of vaccination against the following vaccine preventable diseases:

- Measles, Mumps, Rubella, Varicella (Chicken Pox), Pertussis (Whooping Cough);
- Hepatitis B;

Prior to any offer of employment being made, you will need to provide evidence of vaccination or proof that you are not susceptible to these vaccine preventable diseases.

How will you be assessed?

You will be assessed on your ability to demonstrate the following key attributes. Within the context of the ‘Your Role and Responsibilities’ described above, the ideal applicant will be someone who can demonstrate the following:

- Proven ability to deliver clinical services at the Fellow level.
- Previous Pain Medicine experience, including an interest in Paediatric Pain Medicine.
- Proven ability to function as a team member within a multidisciplinary hospital team, and the general medical community, through the use of well-developed professional communication, interpersonal and negotiation skills.
- Demonstrated commitment to patient safety, quality improvement, clinical risk management, and evidence based practice and research for improving performance.
- A desire for further tertiary training in Paediatric Pain Medicine.
- You will have demonstrated clinical and technical expertise with appropriate knowledge, skills and ability to deliver quality care in Pain Medicine at or above the level consistent with your level of training.

Your Application

Please provide the following information for the Selection Panel to assess your suitability:

1. A written response of no more than 2 pages addressing your ability to meet the requirements of the role listed under ‘How will you be assessed?’ and within the context of the ‘role and responsibilities’.

2. Your current CV or resume, including two referees that can attest to your performance and conduct in the workplace. Referees should have a thorough knowledge of your capabilities, work performance and conduct within the previous two years, and it is preferable to include your current/immediate/past supervisor. By providing the names and contact details of your referee/s you consent for these people to be contacted by the selection panel. If you do not wish for a referee to be contacted, please indicate this on your resume and contact the selection panel chair to discuss.

3. Application form (only required if not applying online).
**Additional Information for Applicants**

- For details regarding salary information, leave entitlements, flexible working arrangements and other benefits please refer to the attached Applicant Information and Guide or visit the Queensland Health website.

- All relevant health professionals (including registered nurses and medical officers) who in the course of their duties formulate a reasonable suspicion that a child or youth has been abused or neglected in their home/community environment, have a legislative and a duty of care obligation to immediately report such concerns to Child Safety Services, Department of Communities.

- Pre-employment screening, including criminal history and disciplinary history checks, may be undertaken on persons recommended for employment. Roles providing health, counselling and support services mainly to children will require a Blue Card.

- Employees who are permanently appointed to CHQ HHS may be required to undertake a period of probation appropriate to the appointment.

- Applicants will be required to give a statement of their employment as a lobbyist within one month of taking up the appointment. Details are available at the Public Service Commission Lobbyist Disclosure Policy.

- Applicants may be required to disclose any pre-existing illness or injury which may impact on their ability to perform the role. Details are available in Section 571 of the Workers’ Compensation and Rehabilitation Act 2003.

- Hepatitis B vaccination or proof that you are not susceptible to hepatitis B is a condition of employment for all staff that will have direct contact with patients of who in the course of their work may be exposed to bodily fluids/blood or contaminated sharps.

- Roles that interact face-to-face with patients; or the work location is in a clinical area such as a ward, emergency department or outpatient clinic; or frequently or regularly requires attendance in clinical areas require evidence of vaccination or proof that you are not susceptible to these vaccine preventable diseases:
  - Measles, mumps, rubella (MMR)
  - Varicella (chicken pox)
  - Pertussis (whooping cough)
  - Hepatitis B

**NOTE** that subsequent evidence must be provided of future vaccination in respect of pertussis (whooping cough) as recommended in The Australian Immunisation Handbook.

- Travel may be a requirement.

- Applications will remain current for 12 months and may be considered for other vacancies which may include an alternative employment basis (temporary, full time, part time).

**Vision for the Public Sector**

To be a government of the 21st century, one government that is connected and working together to deliver smarter, simpler outcomes that are responsive to the needs of Queenslanders now and for the future. We will create opportunities in partnership that are all about positive outcomes rather than just service delivery and regulation.

To enable this vision, the Queensland Public Sector is transforming from a compliance focus to a more values-led way of working. The following 5 values statements underpin behaviours that will support and enable better ways of working and resulting in better outcomes for Queenslanders.
In line with the above vision, the Blueprint for better healthcare in Queensland sets the scene for structural and cultural improvements in a health system that focuses on patients and people.

<table>
<thead>
<tr>
<th>Customers first</th>
<th>Ideas into action</th>
<th>Unleash potential</th>
<th>Be courageous</th>
<th>Empower people</th>
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<tbody>
<tr>
<td>Know your customers</td>
<td>Challenge the norm and suggest solutions</td>
<td>Expect greatness</td>
<td>Own your actions, successes and mistakes</td>
<td>Lead, empower and trust</td>
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<tr>
<td>Deliver what matters</td>
<td>Encourage and embrace new ideas</td>
<td>Lead and set clear expectations</td>
<td>Take calculated risks</td>
<td>Play to everyone’s strengths</td>
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<tr>
<td>Make decisions</td>
<td>Work across boundaries</td>
<td>Seek, provide and act on feedback</td>
<td>Act with transparency</td>
<td>Develop yourself and those around you</td>
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<tr>
<td>with empathy</td>
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