

## Role Description

**APPLICATIONS WILL NOT BE ACCEPTED BY A THIRD PARTY**

<b>Job ad reference:</b>	RBH246150	<b>Closing Date:</b>	Tuesday, 2 August 2017
<b>Role title:</b>	Senior Registrars or Registrars (Trainee in Pain Medicine, FPMANZCA)	<b>Classification:</b>	L10-L13 or L4-L9
<b>Status:</b>	Several temporary full time positions from 05 February 2018 up to 02 February 2019, One temporary part time position, from 05 February 2018 up to 02 February 2019, minimum 40 hours per fortnight, may be available by negotiation	<b>Estimated Total Remuneration Package (Exc Super)</b>	\$138 975 - \$148 091 Per Annum or \$70.09 - \$74.68 Per Hour (L10-L13) \$105 377 - \$122 176 Per Annum or \$53.15 - \$61.62 Per Hour (L4-L9)
<b>Unit/Department:</b>	Professor Tess Cramond Multidisciplinary Pain Centre Critical Care and Clinical Support Services Royal Brisbane and Women's Hospital		
<b>Hospital and Health Service:</b>	Metro North Hospital and Health Service	<b>Contact name:</b>	Associate Professor Paul Gray
<b>Location*:</b>	Herston	<b>Contact number:</b>	(07) 3646 7130
<b>Online applications:</b>	<a href="http://www.smartjobs.qld.gov.au">www.smartjobs.qld.gov.au</a>		

\* Please note: there may be a requirement to work at other facilities located across Metro North Hospital and Health Service

\*\*Future recurring vacancies may also be filled through this recruitment process at any location across Metro North Hospital and Health Service

### About Metro North Hospital and Health Service

**Our promise is to put people first.** Metro North Hospital and Health Service (MNHHS) enables people to deliver excellent patient-centred care and high quality health services. With a focus on collaboration with healthcare partners and an investment in systems, infrastructure, innovation and engagement, we connect people to deliver services to a population over 950,000, from north of the Brisbane River to north of Kilcoy.

**Our strength lies in our diversity.** The Royal Brisbane and Women's and The Prince Charles Hospitals are tertiary/ quaternary referral facilities, providing advanced levels of health care which are highly specialised, such as heart and lung transplantation, genetic health and burns treatment. Redcliffe and Caboolture are major community hospitals, and Kilcoy is a regional community hospital. Mental Health, Oral Health, Indigenous health, subacute, community and ambulatory services are provided from many sites including hospitals, 11 community health centres, residential and extended care facilities and mobile service teams. A dedicated unit provides Public Health services. The state-wide Clinical Skills Development Centre is one of the world's largest providers of healthcare simulation.

### Our Vision

Changing the face of health care through compassion, commitment, innovation and connection.

### Our Values

- Respect
- Teamwork
- Compassion
- High performance
- Integrity

Our values support those of the Queensland Public Service of *Customers first, Ideas into action, Unleash potential, Be courageous, and Empower people.*

Please visit our website for additional information about MNHHS. <http://www.health.qld.gov.au/metronorth/>

### About the Professor Tess Cramond Multidisciplinary Pain Centre

- The Professor Tess Cramond Multidisciplinary Pain Centre is located on the fourth floor of the Dr James Mayne Building at Royal Brisbane and Women's Hospital, adjoining the Professor Stuart Pegg Adult Burns Unit (Ward 4C). The staff establishment includes consultants with specialist registration in pain medicine, in addition to specialist registration in anaesthetics, psychiatry, rehabilitation medicine, and addiction medicine, supported by a team of nursing and allied health staff. Registrars in psychiatry also rotate to the PTCMPC. The PTCMPC has outpatient consultation rooms, dedicated in-patient beds, and a procedure room with dedicated Image Intensifier, in addition to office space, recovery area, staff room and education area.

For further information visit the Service/Division/Facility website: <http://hi.bns.health.qld.gov.au/>

### About the Role

#### Context

- The Registrar/Senior Registrar should intend to complete specialist training in Pain Medicine (FPMANZCA) and be familiar with current training and examination requirements of the FPM at <http://www.fpm.anzca.edu.au/training>
- Training positions are most suitable for the 12-month full-time Core Training in Pain Medicine (Year 1). Limited individualised advanced Pain Medicine training (Year 2) may be available by negotiation.

#### Purpose

- The Registrar/Senior Registrar trainees in Pain Medicine will provide the highest standard of evidence-based care of patients referred to the Professor Tess Cramond Multidisciplinary Pain Centre (PTCMPC), while training in the principles and practice of acute, chronic and cancer pain management. Training will include assessment of patients with pain, formulation of management plans, consultation and communication with supervising pain medicine specialists and external care providers, working in team-based rehabilitation and allied health pain management programs, and development of skills in interventional pain techniques.

#### Key Accountabilities

Pain Medicine Registrars/Senior Registrars are expected to:

- Provide ethical, clinical and academic leadership, to ensure that the highest standard of evidence-based clinical practice and policy awareness is integrated into patient care.
- Develop, implement and evaluate multidisciplinary management plans for patients with chronic pain with consultant supervision, and to make clinical and administrative decisions compatible with their level of training and experience.
- Collaborate with Pain Medicine consultants and with other health professionals in the PTCMPC, including consultants in pain medicine, anaesthesia, psychiatry, rehabilitation medicine and addiction medicine, in addition to occupational therapists, physiotherapists, psychologists, nursing and administrative staff, to meet the physical, emotional and spiritual needs of patients and to ensure optimal patient outcomes.
- Participate actively in team meetings and case conferences with referring doctors.
- Evaluate and advise on pain management of referred inpatients with complex subacute or persistent pain.
- Provide advice to external clinicians regarding pain management strategies for patients with persistent pain.
- Supervise the House Officer in the day-to-day care of patients under the care of, or referred to PTCMPC, and in the preparation of discharge summaries or documented pain management plans.
- Ensure quality patient handover to other registrars and consultants.
- Assist with triage of patients referred to the PTCMPC.
- Assist consultants in procedural management of patients with persistent pain.
- Have airway and resuscitation skills to safely manage analgesic infusions or sedation for painful procedures, including within the burns ward.
- Participate in group pain management programs and conduct patient education classes relating to analgesic medications and medical procedures.
- Participate in Continuing Medical Education, Quality Improvement activities including Audit, In-Service Training, Policy development and Research projects of the department.
- Comply with procedures, policies, regulations and standards which impact upon the position, including contemporary human resource management requirements and practices, such as workplace health and safety, equal employment opportunity and anti-discrimination policies.
- Senior registrars, i.e. those registered as medical specialists by AHPRA, will have additional administrative duties to ensure coordination of registrar rosters and clinical duties.

- Registrars will generally be expected to be registered for training and examination by the Faculty of Pain Medicine (FPM), Australian and New Zealand College for Anaesthetists (ANZCA).

### **Work Health and Safety**

Metro North HHS is committed to *Putting People First* to provide better healthcare. This commitment includes a dedicated *People Focussed Safety* culture.

A *People Focussed Safety* culture commits to the health, safety and wellbeing of staff, volunteers and other persons, through the provision of a dynamic and comprehensive Health and Safety Management System (HSMS). The HSMS provides for proactive safety initiatives, early injury management practices with a strong focus on a safe and durable return to work.

The provision of a Health and Safety environment within Metro North Hospital and Health Service is everyone's responsibility.

### **Safety and Quality**

Relevant to the position, participate in the ongoing education, implementation, monitoring and evaluation of safety and quality initiatives relevant to The National Safety and Quality Health Services Standards and the Australian Council on Healthcare Standards (ACHS) Evaluation and Quality Improvement Program (EQiIP).

### **Anti-discrimination and equal employment opportunity**

Our selection processes and employment decisions are undertaken in a non-discriminatory way and are consistent with the requirements of the Anti-Discrimination Act 1991.

Metro North HHS is committed to ensuring our workplaces are free from all forms of harassment and discrimination. We are an Equal Employment Opportunity (EEO) employer and encourage applications from all members of the community, including those from EEO target groups. If you have any special requirements, please let us know when we contact you.

### **Mandatory qualifications/Professional registration/Other requirements**

- Basic qualifications acceptable to the Medical Board of Australia for full registration as a medical practitioner.
- The Registrar/Senior Registrar will have achieved or be undertaking advanced training towards fellowship of a relevant medical specialty.
- Qualifications and training must meet requirements for Pain Medicine specialist training by Faculty of Pain Medicine, ANZCA. The available positions optimally suit specialist trainees in anaesthesia, rehabilitation medicine, surgery, and internal medicine.
- Preference will be given to applicants who possess Fellowship of a recognized relevant Australasian Specialist College or equivalent, or are expected to achieve Fellowship within 6 months from the commencement date, and who are planning to complete training and examination requirements for Fellowship of the Faculty of Pain Medicine of the Australian and New Zealand College of Anaesthetists (FFPMANZCA). Applicants must be familiar with these requirements for training towards FFPMANZCA at [www.fpm.anzca.edu.au/training](http://www.fpm.anzca.edu.au/training).
- Appointment to this position requires proof of qualification and registration or membership with the appropriate registration authority or association. Certified copies of the required information must be provided to the appropriate supervisor/ manager, prior to the commencement of clinical duties.

### **Vaccine Preventable Diseases (VPD) Requirements**

It is a condition of employment for this role for the employee to be, and remain, vaccinated against the following vaccine preventable diseases during their employment:

- Measles
- Mumps
- Rubella
- Varicella (chicken pox)
- Pertussis (whooping cough)
- Hepatitis B

Further vaccinations may be required due to particular risks for a role; examples include:

- Hepatitis A – Workers in regular contact with untreated sewerage
- Q Fever – Research or Laboratory staff regularly handling specimens

All new employees who will be working in clinical areas must be assessed for their risk of tuberculosis and screening undertaken if required.

Existing staff that are engaged prior to 1 July 2016 are **not subject** to this condition of employment unless they apply for a role with VPD requirements that is with a different Queensland Health entity (ie one HHS to another HHS, Department to a HHS, or HHS to Department).

### How you will be assessed

You will be assessed on your ability to demonstrate the following key capabilities, knowledge and experience. Within the context of the responsibilities described above under Key Accountabilities, the ideal applicant will be someone who can demonstrate the following:

- Demonstrated skills and attitudes appropriate for practice as an Advanced Trainee in Pain Medicine.
- High level interpersonal and communication skills; ability to communicate effectively with patients, their families, other health professionals of the PTCMPC, referring doctors and community agencies, and to reflect accurately the needs of the patients.
- Demonstrated ability to work within a multidisciplinary team.
- Demonstrated ability to distinguish differences in management plans for patients with acute pain, recurrent acute-on-chronic pain, and those with persistent pain.
- Experience and involvement in quality assurance activities and evidence-based best practice.
- Demonstrated commitment to learning, teaching and supervision.
- Knowledge of or an ability to acquire knowledge of procedures, policies, regulations and standards which impact upon the position, in particular Public Sector Guidelines, and a knowledge of contemporary human resource management issues such as workplace health and safety, equal opportunity and anti-discrimination.

### How to apply

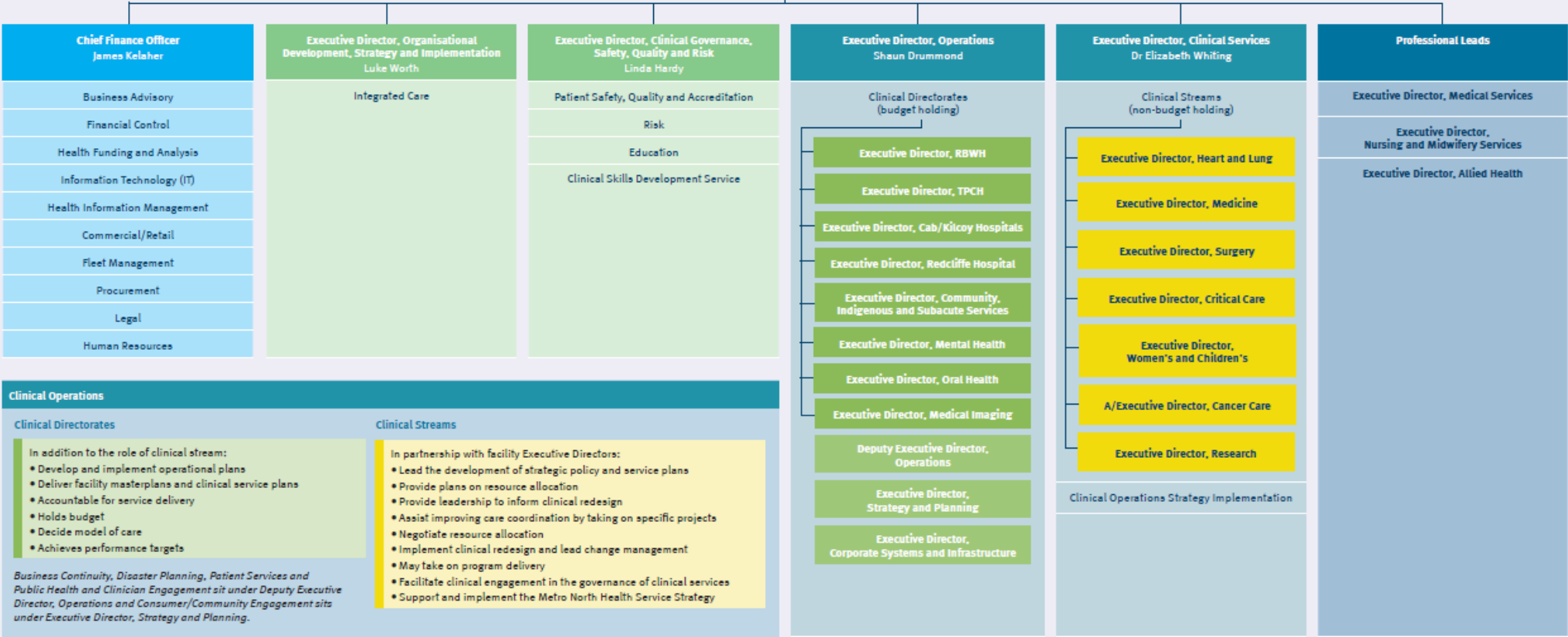
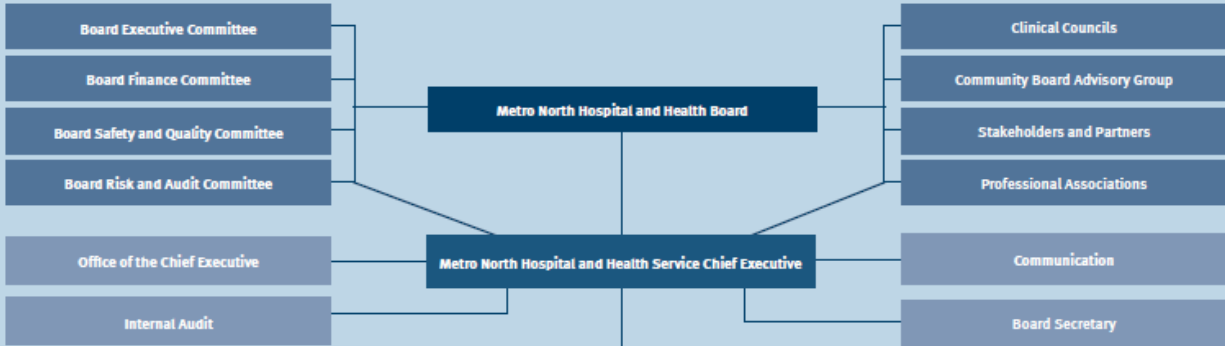
Please provide the following information to the panel to assess your suitability:

1. **A short statement (maximum 2 pages)** on how your experience, abilities, knowledge and personal qualities would enable you to achieve the key accountabilities and meet the key skills requirements.
2. **Your current CV or resume, including referees.** You must seek approval prior to nominating a person as a referee. Referees should have a thorough knowledge of your work performance and conduct, and it is preferable to include your current/immediate past supervisor. By providing the names and contact details of your referee/s you consent for these people to be contacted by the selection panel. If you do not wish for a referee to be contacted, please indicate this on your CV or resume.
3. Submit your application online at [www.smartjobs.qld.gov.au](http://www.smartjobs.qld.gov.au) by the closing date.
4. Please note that hand delivered applications will not be accepted.
5. Only those persons eligible to work in Australia may be employed by MNHHS. Prospective employees are required to provide proof of identity and documentary evidence of their right to work in Australia.
6. Late applications cannot be submitted online. For a late application to be considered, please arrange approval and submission via the contact officer.

### Additional Information

- Applications will remain current for 12 months or for the duration of the vacancy.
- Future vacancies of a temporary, full time and part time nature may also be filled through this recruitment process.
- Health Care Workers in Queensland Health whose occupation poses a potential risk of exposure to blood or body fluids must be immunised against Hepatitis B according to the National Health and Medical Research Council Australian Immunisation Handbook and the Queensland Health Infection Control Guidelines.
- Pre-employment screening, including criminal history and discipline history checks, may be undertaken on persons recommended for employment. Roles providing health, counselling and support services mainly to children will require a Blue Card, unless otherwise exempt.
- Applicants may be required to disclose any pre-existing illness or injury which may impact on their ability to perform the role.
- Applicants will be required to give a statement of their employment as a lobbyist within one (1) month of taking up the appointment. Details are available at <http://www.psc.qld.gov.au/publications/assets/policies/lobbyist-disclosure-policy.pdf>
- Employees who are permanently appointed to Queensland Health may be required to undertake a period of probation appropriate to the appointment. For further information, refer to Probation HR Policy B2 <https://www.health.qld.gov.au/system-governance/policies-standards/doh-policy/policy/qh-pol-197.pdf>
- All relevant health professionals, who in the course of their duties formulate a reasonable suspicion that a child or youth has been abused or neglected in their home/community environment, have a legislative and a duty of care obligation to immediately report such concerns to Child Safety Services, Department of Communities.

# Metro North Hospital and Health Service Executive Structure



## Organisational Chart

