

**Job ad reference:****Role title:**

Staff Specialist (Pain Medicine):  
Professor Tess Cramond Multidisciplinary Pain Centre

**Status:**

Temporary Locum part time or full time

**Unit/Branch:**

Professor Tess Cramond Multidisciplinary Pain Centre

**Division/District:**

Critical Care and Clinical Support Services

**Location:**

Royal Brisbane & Women's Hospital, Herston

**Classification level:**

MMO11.01-1.02

**Salary level:****Closing date:**

June 30, 2018

**Contact:**

A/Prof Paul Gray or Donna Overs

**Telephone:**

3646 7130

**Online applications:****Fax application:****Post application:**

---

## About our organisation

Queensland Health's purpose is to provide safe, sustainable, efficient, quality and responsive health services for all Queenslanders. Our behaviour is guided by Queensland Health's commitment to a high level of ethics and integrity and the following **five core values**:

- **Caring for People:** We will show due regard for the contribution and diversity of all staff and treat all patients and consumers, carers and their families with professionalism and respect.
- **Leadership:** We will exercise leadership in the delivery of health services and in the broader health system by communicating vision, aligning strategy with delivering outcomes, taking responsibility, supporting appropriate governance and demonstrating commitment and consideration for people.
- **Partnership:** Working collaboratively and respectfully with other service providers and partners is fundamental to our success.
- **Accountability, efficiency and effectiveness:** We will measure and communicate our performance to the community and governments. We will use this information to inform ways to improve our services and manage public resources effectively, efficiently and economically.
- **Innovation:** We value creativity. We are open to new ideas and different approaches and seek to continually improve our services through our contributions to, and support of, evidence, innovation and research.

## Purpose

- The Staff Pain Medicine Specialist is to provide a high standard of evidence-based clinical care to patients referred to the Professor Tess Cramond Multidisciplinary Pain Centre, in collaboration with other members of the Pain Centre, who include medical consultants, nursing staff, allied health professionals and administrative staff
- To participate actively in the supervision and teaching of junior medical staff and Pain Medicine trainees (Advanced Registrars)
- To contribute to quality assurance, administrative and, where indicated, research roles of the Pain Centre and the hospital

To find out more about Queensland Health, visit [www.health.qld.gov.au](http://www.health.qld.gov.au)

## Your key responsibilities

- Fulfil the responsibilities of this role in accordance with Queensland Health's core values, as outlined above.
- Deliver evidence-based clinical care to patients with competence, respect and compassion.
- Contribute to development of innovative, best practice models of care for patients with persistent pain
- Communicate within the multidisciplinary team to achieve the physical, emotional and spiritual needs of patients with persistent pain
- Provide telephone advice to, and participate in case conferences with, referring doctors regarding pain management of their patients
- Supervise trainees in Pain Medicine and junior medical staff in the Pain Centre
- Be aware of hospital policies and procedures, to ensure the safest possible environment for patients, visitors and staff
- Participate in clinical meetings, clinical audit and quality improvement programs
- Assist the Director and administrative staff in the organisation and smooth operation of the Pain Centre
- Assist development and implementation of educational programs for registrars (Advanced Trainees in Pain Medicine), junior medical staff and students, Pain Centre staff, General Practitioners, health professionals, patients and the wider community
- Demonstrate a commitment to continuing personal professional development

## Qualifications/Professional registration/Other requirements

- Current registration or eligibility for registration as a specialist medical practitioner with the Medical Board of Australia: **mandatory**
- Completion of examination and all training requirements for Fellowship of the Faculty of Pain Medicine ANZCA: **mandatory**
- Appointment to this position requires proof of qualification and registration or membership with the appropriate registration authority or association. Certified copies of the required information must be provided to the appropriate supervisor/ manager, prior to the commencement of clinical duties.
- In accordance with Queensland Health Infection Control Guidelines, Patient Support Services staff must be immunised against Hepatitis B. Proof of Hepatitis B vaccination is required prior to commencement of employment.

## Are you the right person for the job?

You will be assessed on your ability to demonstrate the following key attributes. Within the context of the responsibilities described above, the ideal applicant will be someone who can demonstrate the following:

- Professional training and experience in Pain Medicine
- Demonstrated ability to deliver independent medical specialist advice and clinical services
- Demonstrated ability to provide leadership across multi-disciplinary and multi-speciality teams in the development, review and evaluation of patient services
- Demonstrated sound communication and interpersonal skills with patients, relatives and other members of the multi-disciplinary team
- Demonstrated sound ethical judgement
- Commitment to clinical and academic teaching
- Demonstrated interest in clinical audit, quality improvement and research activities within the pain service
- Commitment to a healthy workplace culture within a multi-disciplinary team environment.

**To find out more about Queensland Health, visit [www.health.qld.gov.au](http://www.health.qld.gov.au)**

- Commitment to continuous improvement in clinical service delivery
- Preparedness to participate in clinical care within hospital and outreach environments
- Commitment to collaboration with other Statewide Persistent Pain Management Services

## How to apply

Please provide the following information to the panel to assess your suitability:

- Contact A/Prof Paul Gray or Donna Overs as above

## About the Health Service District/Division/Branch/Unit

Metro North Health Service District provides the full range of health services including rural, regional and tertiary teaching hospitals. The District covers an area of 4157 square kilometres and extends from the Brisbane River to north of Kilcoy.

The Royal Brisbane and Women's Hospital is a 987 bed general, tertiary referral teaching hospital with a number of specialities including Medicine, Surgery, Orthopaedics, Psychiatry, Oncology, Trauma and Women's and Newborn Services. The Royal Brisbane and Women's Hospital is the largest tertiary referral hospital in Queensland. The hospital fulfils a significant teaching and research role with links to Queensland's major tertiary institutions.

The Prince Charles Hospital (TPCH) is the major tertiary level cardiothoracic referral hospital for Queensland, the largest such unit in Australia, and one of the largest services of its type in the world. The Hospital also provides emergency; general medical and surgical services; orthopaedics; rehabilitation and aged care services as well as outreach specialist services throughout Queensland.

Redcliffe and Caboolture Hospitals are key facilities servicing fast growing populations in these areas. Services provided include emergency; medical; surgical; orthopaedics; obstetrics; paediatrics; rehabilitation; and specialised outpatients clinics. Kilcoy is a rural Hospital providing emergency; general medicine; and postnatal care.

Mental health services are spread across hospitals, community health centres and residential care facilities. Oral Health Services are also provided through the District.

Primary and community health services provided throughout the District include primary health and care coordination; rehabilitation and consultation; community acute post acute; palliative care; healthier children and families; Indigenous health; alcohol and drug services; and sexual health and HIV services.

For further information visit the District website:  
<http://www.health.qld.gov.au/wwwprofiles/default.asp>

Working within Metro North Health Service District is an opportunity to contribute to the provision of outstanding health services to the people of Queensland. The District is committed to best practice and continuous quality improvement and encourages staff to take advantage of training and development opportunities offered through:

- Undergraduate, postgraduate and continuing education for medical and health professionals.
- Clinical practice programs, postgraduate, and professional development courses for nurses.
- An extensive range of educational programs covering workplace skills, professional and personal development and contemporary management programs.

Metro North Health Service District promotes a healthy balance between your work and personal life, provides flexible work hours, paid parental leave and study leave options.

The Professor Tess Cramond Multidisciplinary Pain Centre, in the Dr James Mayne Building of the Royal Brisbane and Women's Hospital, has 3 consulting rooms, a procedure room and recovery facilities, a meeting and education area, and staff offices. Shared with the adjacent Burns Unit are areas for on-site physiotherapy and occupational therapy. The centre provides outpatient and

**To find out more about Queensland Health, visit [www.health.qld.gov.au](http://www.health.qld.gov.au)**

inpatients care, procedures and pain management programs and modules for patients with persistent pain. Some pain programs are conducted external to the hospital, within the Metro North health care district.

### **Pre-employment screening**

Pre-employment screening, including criminal history and discipline history checks, may be undertaken on persons recommended for employment. The recommended applicant will be required to disclose any serious disciplinary action taken against them in public sector employment. In addition, any factors which could prevent the recommended applicant complying with the requirements of the role are to be declared.

### **Health professional roles involving delivery of health services to children and youth**

All relevant health professional (including registered nurses and medical officers) who in the course of their duties formulate a reasonable suspicion that a child or youth has been abused or neglected in their home/community environment, have a legislative and a duty of care obligation to immediately report such concerns to Child Safety Services, Department of Communities. All relevant health professional are also responsible for the maintenance of their level of capability in the provision of health care and their reporting obligations in this regard.

### **Salary Packaging**

To confirm your eligibility for the Public Hospital Fringe Benefits Tax (FBT) Exemption Cap please contact the Queensland Health Salary Packaging Bureau Service Provider – RemServ via telephone 1300 30 40 10 or <http://www.remserv.com.au>.

### **Disclosure of Previous Employment as a Lobbyist**

Applicants will be required to give a statement of their employment as a lobbyist within one (1) month of taking up the appointment. Details are available at <http://www.psc.qld.gov.au/library/document/policy/lobbyist-disclosure-policy.pdf>

### **Probation**

Employees who are permanently appointed to Queensland Health may be required to undertake a period of probation appropriate to the appointment. For further information, refer to Probation HR Policy B2 [http://www.health.qld.gov.au/hrpolicies/resourcing/b\\_2.pdf](http://www.health.qld.gov.au/hrpolicies/resourcing/b_2.pdf)

# ORGANISATIONAL CHART

